



DIRECTORATE GENERAL BORDER SECURITY FORCE



DETAILED ADVERTISEMENT FOR DIRECT & DEPARTMENTAL RECRUITMENT FOR THE POST OF HEAD CONSTABLE (RADIO OPERATOR & RADIO MECHANIC) IN BSF COMMUNICATION SET-UP : 2025

BORDER SECURITY FORCE STRIVES TO HAVE A WORK FORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY

In accordance with provisions contained in the MHA, Border Security Force, Radio Operator and Radio Mechanic (Non-Gazetted) Cadre Recruitment Rules-2018, **Online Applications** are invited from eligible Indian citizens (Male & Female) for filling up the vacancies for the Non-Gazetted & Non-Ministerial Combatised posts of **Head Constable (Radio Operator) and Head Constable (Radio Mechanic) in Group 'C'** on temporary basis likely to be made permanent in Border Security Force (Comm Set-up) for the vacancy Year-2025. The posts have all India liability and selected candidates can be posted anywhere in India and even abroad. On appointment, the candidates shall be governed by the BSF Act and Rules. Applications from eligible candidates will be accepted through **ONLINE MODE** only. No other mode for submission of application is allowed. **ONLINE APPLICATION MODE WILL BE OPENED W.E.F. 24.08.2025 AT 11:00 PM AND WILL BE CLOSED ON 23.09.2025 AT 11:59 PM.**

2. PAY SCALE & OTHER ALLOWANCES:-

Head Constable (Radio Operator)	Pay Level - 4 in the Pay Matrix ₹ 25,500 – 81,100 (as per 7 th CPC)
Head Constable (Radio Mechanic)	
<u>Other allowances</u> These posts shall carry Dearness Allowance, Ration Money Allowance, Dress Allowance as admissible from time to time, Special Compensatory Allowance while posted in specified border areas, free uniform, free accommodation or HRA, Transport Allowance, LTC and any other allowance as admissible in the Force from time to time under the rules/instructions. They will be covered under New Pension Scheme/UPS as per Central Civil Services (Extra Ordinary Pension) Amendment Rules-2003.	

3. VACANCIES:

Direct Entry Vacancies					Departmental Vacancies (BSF serving personnel)	Total Vacancies
Posts	Category	ESM	CA	Remaining vacancy		
HC(RO)	UR	20	34	177	171	276
	EWS	4		38		59
	OBC	25		225		350
	SC	9		81	32	127
	ST	7		63	24	98
	Total	65	34	584	227	910
HC(RM)	UR	5	8	41	41	64
	EWS	1		10		16
	OBC	6		52		82
	SC	2		18	7	28
	ST	2		13	5	21
	Total	16	8	134	53	211

ESM- Ex-Servicemen, **CA-** Compassionate Appointment, **SC-** Schedule Caste, **ST-** Schedule Tribe, **OBC-** Other Backward Class, **UR-** Unreserved, **EWS-** Economically Weaker Sections, **LDCE-** willing GD/Tradesmen personnel of the BSF with minimum three (3) years of service as on closing date of the application.



3.1 **NOTE:**

a)	The number of vacancies given above are subject to change (may vary at any stage) due to administrative reasons.
b)	BSF reserves the right to make changes in sequence of the recruitment process even after publication of this advertisement. BSF also reserves the right to cancel or postpone the recruitment at any stage without assigning any reason.
c)	Any amendment/notice will be published only on the official BSF website (https://bsf.gov.in) as well as BSF Recruitment Portal (https://rectt.bsf.gov.in). Candidates are advised to visit regularly or log on to BSF Recruitment Portal URL https://rectt.bsf.gov.in & BSF official website https://bsf.gov.in in their own interest for updates.
d)	Vacancies reserved for LDCE (willing GD/Tradesmen personnel of the BSF) shall be filled from open recruitment within the respective quota, if suitable LDCE (willing GD/Tradesmen personnel of the BSF) candidates are not available.
e)	LDCE (willing GD/Tradesmen personnel of the BSF) candidates must be in possession of NOC, Disc & Vigilance clearance certificate issued by their Appointing Authority on the last date for submission of online application.
f)	LDCE (willing GD/Tradesmen personnel of the BSF) candidates must have clean record of service – They should have maintained minimum 'Good' APAR grading of last 05 (five) years and should have "No major/minor punishment of entire service until issue of offer of appointment" .
g)	LDCE (willing GD/Tradesmen personnel of the BSF) candidates must be in possession of a Service Certificate clearly indicating the length of service on the last date for submission of online applications in present rank to be produced during the documentation.
h)	Govt. employees (other than BSF) applying for the above mentioned posts must be in possession of NOC, Discipline & Vigilance clearance certificate issued by their Appointing Authority on the last date of submission of online application.
j)	A Candidate can apply for the post of HC(RO) or for the post of HC(RM) or for both the posts i.e. HC(RO) and HC(RM), depending on his/her eligibility for the respective posts. A candidate is required to specify clearly in the online application form that the post for which he/she wishes to be considered in order of his/her preference (1,2). Candidates should note that they will be considered for appointment to the post only according to the preferences given by them. No request for alteration in the preferences already indicated by a candidate in his application will be entertained by the BSF. Separate merit list will be prepared for both the posts.
k)	Candidate will have to appear in Computer Based Test (CBT) for selection to the applied post as per schedule fixed by HQrs DG BSF.
l)	10% of the vacancies are reserved for Ex-Servicemen and 5% of the vacancies are reserved for Compassionate Appointment category out of the 75% vacancies earmarked for Direct Recruitment. Remaining 25% vacancies are reserved for willing & eligible BSF Constable (GD & Tradesmen). In case, any of the vacancies reserved for Ex-servicemen, Compassionate Appointment & Departmental Candidates are remained vacant due to non-availability of eligible/successful candidates, the same shall be transferred to the Direct Entry candidates within the respective reservation quota.
m)	All the posts are open for Male as well as for Female candidates.

4. **RECRUITMENT PROCESS :**

4.1 **FIRST PHASE : PST & PET (Through RFID)**

- Firm date(s) will be notified while issuing the e-Admit Card for the 1st Phase Examination.
- E-Admit Card will be issued at least 03 days prior to the date of examination.
- All the candidates must have to qualify the first phase examination (PST/PET through RFID) for appearing in the Second Phase examination (CBT).



4.2 **SECOND PHASE: Computer Based Test (CBT)**

Computer Based Test will be conducted in English and Hindi medium only.

- (a) Firm date(s) will be notified while issuing the e-Admit Card for the 2nd Phase Examination.
- (b) E-Admit Card will be issued at least 03 days prior to the date of examination.

(The date(s) for holding all the three phases of examination will also be notified through BSF official website <https://bsf.gov.in> as well as BSF Recruitment Portal <https://rectt.bsf.gov.in>)

Note :

- (i) Objection Management Link will be opened for candidates after the conduct of Computer Based Test (CBT). Candidates can view their individual answer/online response submitted by them during the conduct of Computer Based Test (CBT) (own answer and answer key) after 3-4 days of conduct of Computer Based Test (CBT) by logging into online portal with their registered credentials.
- (ii) The result of the candidates declared qualified in Computer Based Test (CBT) shall be announced by uploading the same on official BSF website (<https://bsf.gov.in>) as well as BSF Recruitment Portal (<https://rectt.bsf.gov.in>). Further intimation through e-mail/SMS shall also be given to all the qualified candidates for appearing in the Third Phase examination.

4.3 **THIRD PHASE: [Document Verification, Dictation Test and Paragraph Reading Test- for HC(RO) only & Detailed/Review Medical Examination(DMR/RME)]:**

Firm date(s) will be notified while issuing the e-Admit Card for the 3rd Phase Examination & E-Admit Card will be issued at least 03 days prior to the date of examination. The sequence of 3rd phase examination will be as under:

- (a) Document Verification.
 - (i) Candidates declared disqualified in the document verification will not be allowed to appear in the Dictation Test and Paragraph Reading Test (for HC/RO candidates only) & DME/RME.
- (b) Dictation Test and Paragraph Reading Test (for HC/RO candidates only):
 - (i) Candidates applying for the post of HC(RO) are required to qualify dictation test and paragraph reading test during this stage. Dictation test carries 50 marks. Paragraph reading test is of qualifying nature only and is designed to check whether candidate can read a paragraph loud and clear. Those candidates who have applied only for the post of HC(RO) and declared disqualified in the Dictation Test and Paragraph Reading Test will not be allowed to appear in the DME/RME (Detailed & Review Medical Examination).
- (c) Detailed & Review Medical Examination (DME/RME):
 - (i) Only those candidates declared successful in Document Verification, Dictation Test & Paragraph Reading Test (for HC/RO only) will be allowed to appear in the Detailed & Review Medical Examination (DME/RME).

Note: Candidates appearing for the post of HC(RM) only will have to qualify in the document verification and Detailed & Review Medical Examination (DME/RME).



4.4 PREPARATION OF FINAL RESULT :

- (a) Final result will be prepared for HC(RO) & HC(RM) separately and merit will be prepared in the following manner:

HC(RO)	:	Total marks obtained in the Computer Based Test (CBT) (200 marks) plus Dictation Test (50 marks) out of Total 250 marks subject to qualifying in the paragraph reading test.
HC(RM)	:	Total Marks obtained in the Computer Based Test (CBT) out of 200 marks.

- (b) If any candidate belonging to the reserved category finds place in the merit list without availing any relaxation, he/she shall be placed in the merit list against the UR (Unreserved) category.
- (c) **A separate merit list will be prepared for Compassionate Appointment candidates and put up for approval of DG BSF.**
- (d) **RESOLUTION OF TIE CASES:**

Merit list of candidates who qualify all the events/ phases of examination will be prepared on the basis of the marks obtained by them in Computer Based Test (CBT) for HC(RM) and marks obtained by them in Computer Based Test (CBT) plus Dictation Test for HC(RO). Any candidate qualifying for both the posts will be allotted the post of HC(RO) or HC(RM) according to the preference given by him/her while filling the online application form. In case, where more than one candidate secures equal aggregate marks, the tie will be resolved by applying the following methods one after another till the tie is resolved:	
(i)	Candidates who scores more marks in total will be placed higher in merit.
(ii)	If marks are equal, then preference will be given to the candidates older in age.
(iii)	In all the conditions as mentioned in sub para (i) & (ii) above, if the position still remains the same, the preference will be given according to the Alphabetical order in which the first name of the candidates appear.
(iv)	Candidates who have scored more marks in aggregate in Physics, Chemistry & Maths in 12 th /Intermediate.
(v)	Candidates having Matric + ITI as education qualification who scored more marks aggregate in Maths & Science.
(vi)	If any candidate of reserved category finds place in merit without availing any relaxation, he/she shall be placed in merit against the UR category.

- (d) The list of finally selected candidates will be published on official BSF website <https://bsf.gov.in> as well as BSF Recruitment Portal <https://rectt.bsf.gov.in>.

No waiting list will be maintained/kept.



5. **ELIGIBILITY CONDITIONS:**

5.1 **ACADEMIC QUALIFICATIONS:**

(a) **HC(RO)**

Pass in Intermediate or 12th standard or equivalent with Physics, Chemistry and Mathematics from a recognised Board, or University or Institution as a regular student with aggregate **60%** marks in Physics, Chemistry and Math subjects.

Or

Matriculation or equivalent from a recognized Board and two years Industrial Training Institute Certificate (ITI) in Radio and Television or Electronics Engineering or Computer Operator and Programming Assistant or Data Preparation and Computer Software or General Electronics Engineering or Data Entry Operator from a recognised Institute.

(b) **HC (RM)**

Pass in Intermediate or 12th standard or equivalent with Physics, Chemistry and Mathematics from a recognized Board or University or Institution as a regular student with aggregate **60%** marks in Physics, Chemistry and Mathematics subjects.

Or

Matriculation or equivalent from a recognized Board or Institute and two years Industrial Training Institution Certificate (ITI) in Radio and Television or General Electronics or Computer Operator and Programming Assistant or Data Preparation and Computer Software or Electrician or Fitter or Information Technology and Electronics System Maintenance or Communication Equipment Maintenance or Computer Hardware or Network Technician or Mechatronics or Data Entry Operator from a recognized Institute.

5.2 **AGE LIMIT:**

Permissible relaxation in upper age limit for different categories and category

- (a) UR Not below 18 years or over 25 years **(as on closing date of online application).**
 (b) OBC Not below 18 years or over 28 years **(as on closing date of online application).**
 (c) SC/ST Not below 18 years or over 30 years **(as on closing date of online application).**

S/No.	Category	Age relaxation permission beyond upper age limit	
(a)	Scheduled Castes (SCs) / Scheduled Tribes (STs)	05 Years	
(b)	Other Backward Class (OBC)	03 Years	
(c)	Ex-Servicemen After deduction of the Military Service rendered from the actual age as on closing date of online application.	UR OBC SC/ST	03 years of age 06 years of age 08 years of age
(d)	LDCE (willing GD personnel of the BSF) candidates who have rendered not less than three (03) years regular and continuous service as on closing date of online application.	UR/EWS/ OBC SC/ST	40 years of age 43 years of age 45 years of age
(e)	Government employees who have rendered not less than 3 years regular and continuous service as on closing date of online application.	UR OBC SC/ST	30 years of age 33 years of age 35 years of age
(f)	Widow/Divorced Women/ Women judicially separated and who are not remarried.	UR OBC SC/ST	35 years of age 38 years of age 40 years of age



(Handwritten signature)

5.3 **NOTE**

(a)	Age of candidate will be determined on the basis of Date of Birth as recorded in the Matriculation/Secondary examination certificate or an equivalent certificate on the last date of submission of application will be accepted and no subsequent request for its change will be considered.
(b)	Relaxation of 5 years of age will be admissible to the children and dependent family members of those who were killed in the Communal Riots of 1984 on production of certificate to that effect from the concerned District Collector where victim was killed. SC, ST & OBC category relaxation as per Govt. instructions will be in addition.
(c)	Prescribed format of certificate for reserved categories are attached as per Annexure-'A' for SC/ST, Annexure-'B & B-1' for OBC category, Annexure-'C' for EWS category and Annexure-'D' for Relaxation in Height or Chest measurement.
(d)	Relaxation of respective category will only be given in those cases where vacancies are available in the respective category for the applied post. If vacancies are not available in the respective reserved category, candidates will be treated as 'Un-Reserved' candidate, if he/she fulfills the eligibility conditions applicable to Un-Reserved candidate. In that case, if found at a later stage that the candidate does not fulfill the criteria of Unreserved Category, the candidature will be rejected at any stage of the examination.
(e)	A person seeking appointment on the basis of reservation to EWS category must ensure that he/she possesses the EWS certificate according to the terms and conditions mentioned as per prescribed format shown at Annexure-'C' on the crucial date. The crucial date for this purpose will be the closing date for receipt of applications.
(f)	Every candidate seeking reservation as OBC is required to submit a certificate in prescribed format (Annexure-B) regarding his/her OBC status and Non-Creamy Layer status issued by the Competent Authority. Candidates claiming OBC status must ensure that he/she possess caste/community certificate and does not fall in the Creamy Layer on the crucial date i.e. closing date for receipt of application. (In order to ensure it, a declaration in addition to the certificate issued by the Competent Authority will also be obtained from the candidates seeking reservation as OBC in the format attached as Annexure-B-1).
(g)	Judicially separated/divorced women who claim age relaxation shall be required to produce a copy of the judgment/decreed of the appropriate court to prove the fact of divorce or the judicial separation.

5.4 **PHYSICAL STANDARDS:**

The Physical standards for both the posts are as under:-

Particular	For Men	For Women
Height	168 Centimeters Note 1: The minimum standard so far as it relates to height may be relaxed by 3 cms (i.e. from 168 cms to 165 cms) in respect of persons belonging to the races, namely, Garhwalis, Kumaonese, Gorkhas, Dogras, Marathas, Sikkimies, persons hailing from Leh & Ladakh, Kashmir Valley, North Eastern States and the State of Himachal Pradesh. Note 2: The minimum standard so far as it relates to height may be relaxed by 5.5 cms (i.e. from 168 cms to 162.5 cms) in respect of Adivasis or Tribals including Mizos and Nagas and further relaxed by 5.5 cms (i.e. from 162.5 cms to 157 cms) in respect of male Schedule Tribes of North Eastern States.	157 Centimeters Note-1: For candidates belonging to Hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh and Laddakh, Kashmir Valley and North Eastern States: 155 Cms. Note-2: For Tribals / Advasis including Mizos & Nagas : 154 Cms
Chest	80 centimeters (85 centimeters after expansion) Note 3: The minimum standard so far it relates to chest measurement may be relaxed from 80 cms unexpanded and 85 cms expanded to 76 cms unexpanded and 81 cms expanded respectively for Adivasis or Tribals.	Not applicable.
Weight	Corresponding to Height	Corresponding to Height

6. PROCESS OF CERTIFICATION AND FORMAT OF CERTIFICATES:

Candidates who wish to be considered against vacancies reserved/or seek age-relaxation must submit requisite certificate issued by the Competent Authority in the prescribed format when such certificate is sought by the concerned selection board at the time of documentation, otherwise, their claim for EWS/SC/ST/OBC/Ex-Serviceman status will not be entertained and their candidature/ applications will be considered under Un-Reserved Category subject to fulfilling the eligibility conditions of UR Category. The formats of the certificates are annexed. Certificates obtained in any other format will not be accepted.

6.1 NOTE

(a)	It is reiterated that after scrutiny of the certificates/documents of EWS/ SC/ST /OBC/ LDCE/CA/Ex-Serviceman status etc., if any claim made in the application is not substantiated by certificates/documents at the time of document's verification, or at any stage, the candidature of candidate will be cancelled.
(b)	Candidates should note that the Date of Birth as recorded in the Matriculation/Secondary Examination certificate or an equivalent certificate available on the closing date of submission of application will only be accepted for determining the age and no request for its change will be considered.
(c)	There is no provision for re-evaluation of the Computer based answer sheet.

7. EWS (ECONOMICALLY WEAKER SECTION) RESERVATION:

- 7.1 Candidates who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below ₹ 8 Lakh (Rupees Eight Lakh only) shall be eligible for benefit of reservation under the EWS category. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of submission of application. Also candidates whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:

(a)	5 Acres of agricultural land and above.
(b)	Residential flat of 1000 Sq Ft and above.
(c)	Residential plot of 100 Sq Yards and above in notified municipalities.
(d)	Residential plot of 200 Sq Yards and above in areas other than the notified municipalities.

- 7.2 The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. (The term **Family**- for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years).

- 7.3 The benefit of reservation under EWS can be availed upon production of an Income and Asset certificate issued by any one of the following authorities in the prescribed format as given in Annexure-'C' shall only will be accepted as proof of candidate's claim as belonging to EWS:

(a)	District Magistrate/Additional District Magistrate /Collector /Deputy Commissioner/ Additional Deputy Commissioner /1 st Class Stipendary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner; or,
(b)	Chief Presidency Magistrate/ Addl Chief Presidency Magistrate/ Presidency Magistrate; or,
(c)	Revenue Officer not below the rank of Tehsildar; and,
(d)	Sub-Divisional Officer or the area where the candidate and/or his/her family normally resides.



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| (e) | The candidate applying against the vacancies reserved for EWS must possess Income and Asset Certificate as on closing date of submission of online application valid for the year 2025-26 for this advertisement. Accordingly, these candidates are required to produce valid Income and Asset Certificate during documentation stage. In case of non-compliance of aforesaid stipulations, their claim for reserved status under EWS shall not be entertained and the candidature of such candidates, if fulfilling all the eligibility conditions for Unreserved (UR) category, shall be considered under Unreserved (UR) category vacancies only. Decision of Board of Officers will be final and no representation will be accepted. |
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8. ELIGIBILITY FOR EX-SERVICEMEN:

- (a) Should have retired from equivalent or higher rank in Army, Navy or Air Force in the same Trade.
- (b) Total relaxation in physical standard and educational qualifications.
- (c) Age relaxation as mentioned at **Para 5.2**
- (d) Break-in service should not be more than two years.
- (e) Should be in Medical Category SHAPE-I.
- (f) Other terms and condition for re-employment of Ex-Servicemen in Ex-Serviceman (Re-employment in Central Civil Service and Posts) Amendment Rules, 2012 and any other instruction issued by G.O.I from time to time, will also be applicable.

9. ELIGIBILITY FOR COMPASSIONATE APPOINTMENTS CANDIDATES

Only wards of deceased/medically boarded out BSF Personnel, whose applications for Compassionate Appointment are forwarded by last Unit/HQ served by his/her father and whose confirmation of eligibility for applying under Compassionate Appointment has been confirmed and intimated to the applicant by ICT Dte, FHQ BSF New Delhi are only eligible to apply under the Compassionate Appointment Category. Candidates eligible under this category will have to produce photocopies of all essential certificates issued from concerned BSF Units/Establishments of deceased/invalidated person in addition to other certificates specified in subsequent paras at the time of documentation. Eligibility criteria with proforma of essential documents have already been circulated to all BSF Units/Establishments.

10. ELIGIBILITY FOR LDCE (WILLING GD/TRADESMEN PERSONNEL OF THE BSF) CANDIDATES:

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| (a) | Only BSF serving candidates having minimum three years of regular service in the respective grade with education qualification as mentioned in Para- 5.2 (d) are eligible to apply under the LDCE (willing GD/Tradesmen personnel of the BSF). In case any such candidate who has not completed three years of service and applies under the LDCE category (willing GD/Tradesmen personnel of the BSF), their candidature will be rejected. |
| (b) | BSF Departmental candidates will be exempted from PST, PET & DME. However, they have to qualify in the 2 nd Phase Computer Based Test (CBT) and 3 rd Phase Examination (only for the purpose of Documentation). Candidates for the post of HC(RO) will also appear in Dictation & Paragraph reading test. |
| (c) | Should have Medical Category ' SHAPE-I '. |
| (d) | BSF Serving Constable (General Duty/Tradesmen) should be in possession of Disc/Vigilance Clearance certificate, Service Certificate, Bio-data and NOC issued by their Appointing Authority and Present Medical Category - ' SHAPE-I ' issued by the Medical Officer of concerned Units/HQs prior to closing date of online application. |
| (e) | The candidate must have clean record of service – They should have maintained minimum 'Good' APAR grading of last 05 (five) years and should have " No major/minor punishment of entire service until issue of offer of appointment ". |



11. METHOD OF SELECTION (TESTS):

The candidates will have to appear in tests as per following sequence:

(A) FIRST PHASE (PST & PET through RFID) :

PST & PET will be carried out in the first phase examination through RFID (Radio Frequency Identification Device) in which, the candidates qualified will be called to appear in 2nd Phase Examination i.e. Computer Based Test (CBT). Result of qualified candidates in the first phase will be announced through BSF website. e-Admit Card for 2nd Phase Examination will be made available through BSF Recruitment Portal /Official website on 03 days prior to examination and same can be downloaded by the successful candidates. Candidates are advised to visit BSF Recruitment Portal/Official website regularly for any update relating to above said Recruitment.

11.1 PHYSICAL STANDARD TEST (PST) THROUGH RFID

TEST	FOR MALE CANDIDATES	FOR FEMALE CANDIDATES
Physical Standard Test (PST)	Height, Chest & Weight (in Cms) [As stated in Para 5 Sub para 5.4]	Height & Weight (in Cms) [As stated in Para 5 Sub para 5.4]

11.2 PHYSICAL EFFICIENCY TEST (PET) THROUGH RFID

Physical Efficiency Test (PET) through RFID	For Male candidates	For Female candidates
	a) 1.6 Km race in 6½ Minutes.	800 Mtrs race in 4 minutes.
	b) Long Jump 11 Feet in three chances	09 Feet Long Jump in three chances.
	c) High Jump 3½ Feet in three chances	03 Feet High Jump in three chances.
	Ex-servicemen are exempted from Physical Efficiency Test. LDCE (willing GD personnel of the BSF) (Male /Female) candidates are also exempted from PST, PET & DME. However, they have to appear in 2 nd Phase for Computer Based Test (CBT) and 3 rd Phase Examination (only for the purpose of Documentation). HC(RO) candidates will also appear in Dictation & Paragraph reading test.	

- 11.3 All events of PET are of qualifying in nature. No marks will be awarded for qualifying in PET. Candidates are required to qualify all events of PET separately. Failing in any of the event will lead to disqualification. Necessary arrangements relating to PET i.e. provision of Ambulance, Nursing Assistant along with First Aid box, any other adm related etc. will be made available by the concerned Recruiting Agency.

Note-1	Male and Female candidates who qualify the race shall only be allowed to appear for the Long Jump and so on. Male and Female candidates, who fail in any event will be rejected at that stage only and shall not be allowed to appear in the remaining events. Only those candidates, who qualify in the PET, will be allowed to appear in subsequent stages.
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11.5 NEGATIVE MARKING:

For every multiple-choice question of 2 marks, 0.25 marks will be deducted for every wrong answer.

There will be Computer Based Test (CBT) consisting of above four parts and will be "Computer Based Objective Type with Multiple Choices". Questions will be both in **Hindi** and **English** medium for the post of HC(RO & RM). Computer Based question paper will be prepared by the Outsourced Firm.

11.6 QUALIFYING MARKS:

(a)	Qualifying marks for above Computer Based Test (CBT) will be 38% for General, OBC & EWS, 33% for SC/ST and 20% for Compassionate Appointment (CA) candidates.
(b)	There is no provision for re-evaluation of the Computer based answer sheet.

11.7 The number of candidates appearing in the 3rd phase examination shall be restricted to **06 (Six) times** of the number of vacancies advertised for the post of HC(RO&RM) respectively. For 3rd phase, candidates will be selected strictly from the merit list of candidates qualifying the 2nd phase examination (CBT). For 3rd phase of examination, category wise separate merit list will be prepared for HC(RO) and HC(RM).

11.8 Candidates are not permitted to use calculator and other Electronic gadgets. Therefore, they should not bring the same inside the examination hall.

11.9 The Objection Management Link shall be hosted on BSF website 3-4 days after conduct of CBT to invite objections from the candidates related to questions and answers keys of CBT, if any

11.10 Candidates may go through answer options while filling objections and submit representations, if any, through online mode only within given time limit. Any representations regarding answer keys received through said modality within time limit fixed at the time of uploading of answer keys will be scrutinized before the finalizing of answer keys and decisions of the organization in this regard will be final. No representation regarding answer keys shall be entertained later.

11.11 Candidates are not permitted to use Mobile Phone, Smart watch, blue tooth devices, calculator or any other electronic/ electrical device inside the examination premises. Possession of these items, whether in use or not, will be considered as "**use of unfair means**" in the examination and appropriate action will be taken by the department against such candidates, as per extant policy of the department.

(C) THIRD PHASE:

Document Verification, Dictation & Paragraph Reading Test (for HC/RO only) & Detailed/ Review Medical Examination (DME/RME).

11.12 DOCUMENT VERIFICATION:

Verification of Original documents	
During the document verification, candidates must bring all ' Original ' copies of the following documents for verification:	
(a)	Photo copy of Admit Card
(b)	Educational certificates (Original & Photocopies).
(c)	ITI certificate (Original & Photocopies).
(d)	Birth Certificate (to be verified from Matriculation mark sheet/certificate for verification of age), (Original & Photocopies).
(e)	EWS Income and Asset certificate.(EWS - valid for the year 2025-26 i.e. w.e.f. 1 st Apr'25 to 31 Mar'2026), (Original & Photocopies).
(f)	OBC Certificate (Original & Photocopies): i) Non-Creamy Layer ii) Certificate of eligibility.
(g)	SC/ST Certificate (Original & Photocopies).

(h)	BSF Serving Constable (GD) and Constable (TM) should be in possession of Disc/Vigilance Clearance Certificate, Bio-data and NOC issued by their appointing authority and present medical category 'SHAPE-I' certificate issued by Medical Officer of the concerned Units/ HQrs (Original & Photocopies).
(i)	Copy of Discharge Certificate in r/o Ex-Serviceman (ESM) (Original & Photocopies).
(j)	Any other documents/certificate/testimonials that the candidate wishes to produce (Original & Photocopies).

11.13 DETAILED MEDICAL EXAMINATION (DME) :

All Male & Female candidates declared qualified in the first phase, second phase, documentation, dictation & paragraphs reading test (for HC/RO only) will be allowed to appear in the Detailed Medical Examination. Medical Examination shall be carried out by a duly constituted BSF Medical Board of Officers.

(A) MEDICAL GUIDELINES FOR RECRUITMENT - CANDIDATES

(i)	The purpose of prescribed medical standards is to ensure that only medically FIT candidates are accepted into the Border Security Force of the Union of India.
(ii)	The shortlisted candidates will be medically examined by the Medical officer/Medical Board constituted by recruitment centres to assess their physical and medical fitness. The medical examination of the candidates will be conducted in terms of 'Uniform Guidelines for recruitment, medical Examination for GOs and NGOs in CAPFs and AR issued vide MHA OM No.A-VI-1/2014-Rectt(SSB) dated 20.05.2015 and MHA OM No.E.32012/ADG(Med)/DME&RME/DA-1/2020(Part File)/1166 dated 31.05.2021 and as amended from time to time by the Government of India.
(iii)	Refusal to undergo medical examination at any stage or absenting oneself from the same will render the candidate Unfit.
(iv)	A declaration is to be given by the candidate in a proforma which will be provided to candidate at the time of Medical Examination regarding history or presence of disease(s) and treatments taken, if any, evidence of which is not readily obtainable during the medical examination. Any false declaration in this aspect, discovered later at any stage of service, will make the candidate liable for disciplinary action including termination from service.
(v)	The candidate must not have knock knees, flat foot, varicose vein or squint in eyes and he/she should possess CP III by ISIHARA.
(vi)	The candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.
(vii)	At some stages of medical examination male candidates will be required to be examined in nude. Loin cloth is to be permitted except for, when genitalia and perineum is being examined.
(viii)	The final decision of fitness/ unfitness in weight will be decided by the medical board at the time of Detailed Medical examination based on the height and age chart on the day of examination and as per the height measured by the PST Board & as per guidelines for the same.
(ix)	Hemoglobin, Urine routine/ microscopic examination and X-Ray chest (PA view) for all candidates will be done.
(x)	For all female candidates - Urine test for pregnancy is to be done. (The urine test for pregnancy to be done before a female candidate is subjected to CXR. If UPT is positive, guidelines as given under Examination of Female candidates are to be followed).
(xi)	Tattoo: Following criteria has been fixed to determine permissibility of Tattoo: a) Content: Tattoo depicting religious symbol or figures and the name, as followed in Indian Army are to be permitted. b) Location: Tattoos marked on traditional sites of the body like inner aspect of forearm, but only left forearm, being non saluting limb or dorsum of the hands are to be allowed. c) Size: Must be less than ¼ of the particular part (Elbow or Hand) of the body. d) In case a candidate has undergone removal of tattoo(s) prior to appearing for recruitment process and the same has faded substantially, this will be treated as a "scar" and not a tattoo. Such candidate(s) will be permitted to undergo the entire selection process with the approval of Presiding Officer of the recruitment Board. Further, the scar resulting due to removal of tattoo will be reviewed by the Medical Board of Officers during Detailed Medical Examination.



(xii)	Duration of fitness for Post-operative cases. If any candidate is operated before medical and comes for medical examination to be conducted by CAPF, then minimum time period that should be completed after operation at the time of medical (DME/RME as the case may be) for fitness will be considered as per details given below: a) Body surface swelling, DNS, tonsillectomy and nasal polypectomy: 01 month. b) Hydrocele : 03 months. c) Tympanoplasty : 04 months. d) Abdominal/ pelvic surgeries involving opening of peritoneum, repairs of Hernia, varicocele surgeries, surgery for fistula-in-ano etc. : 06 months. e) Above time will be considered at time of Medical Examination only and not after the due date of Medical Examination.
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(B) EYE SIGHT

Visual Acuity unaided (Near Vision)		Uncorrected Visual Acuity (Distant Vision)		Refraction	Color Vision	Remarks
Better Eye	Worse Eye	Better Eye	Worse Eye			
N6	N9	6/6	6/9	Visual correction of any kind is not permitted even by glasses.	CP-III by ISIHARA	- In Right handed person, the Right eye is better eye and vice versa. - Binocular vision is required.

(C) GENERAL GROUNDS FOR REJECTION DURING MEDICAL EXAMINATION

(i)	Indication of any chronic disease like tuberculosis, syphilis or other venereal disease, rheumatoid/ any type of arthritis, hypertension etc.
(ii)	Bronchial or laryngeal disease like Asthma, Chronic Tonsillitis & Adenoids etc.
(iii)	Indication of valvular or other disease of heart.
(iv)	Generally impaired constitution, so as to impede efficient discharge of training/duties.
(v)	Low standard vision.
(vi)	Any degree of squint.
(vii)	Otitis media.
(viii)	Deafness, any degree of impaired hearing.
(ix)	Stammering, as specified later.
(x)	Loss of/ decay of teeth resulting in reduction of dental points below 14
(xi)	Wearing of half or complete artificial denture
(xii)	Contraction or deformity of chest and deformity of joints.
(xiii)	Abnormal curvature of spine (exact nature, e.g. kyphosis, scoliosis, lordosis etc. to be specified).
(xiv)	Abnormal Gait.
(xv)	Endocrinal disorders.
(xvi)	Mental or nervous instability- evidence of nervous instability.
(xvii)	Defective intelligence.
(xviii)	Any type of hernia.
(xix)	Chronic skin disease like Vitiligo, Leprosy, SLE, Eczema, Chronic Extensive Fungal Dermatitis.
(xx)	Any congenital abnormality, so as to impede efficient discharge of training/duties
(xxi)	Anal Fistula, Haemorrhoids and other Anorectal diseases as specified later
(xxii)	Deformity of feet like Flat foot, Club foot, Planter warts etc.
(xxiii)	Epilepsy
(xxiv)	Nystagmus/ Progressive Pterygium
(xxv)	Large hydrocele, even if curable by operation. Small hydrocele (if operated upon & no bad scar is left after operation, may be accepted).
(xxvi)	Cubitus varus/ Valgus.
(xxvii)	Polydactyl of hands/feet.
(xxviii)	Undescended testis, atrophic testis, marked vericocele, testicular swellings.

(xxix)	Varicose veins. The diagnosis of varicose vein should be made on the basis of dilatation and tortuosity of veins and after confirmation of incompetency of Sapheno-femoral junction/ Sapheno-popliteal junction or perforators by relevant clinical tests. Only prominence of veins should not be criteria for rejection. Cases of varicose veins, even if operated, are not to be accepted because basic defect remains unchanged.
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Note I: PROVISION OF REVIEW MEDICAL EXAMINATION (RME):

	Review Medical Examination (RME) of candidates declared Unfit in Detailed Medical Examination (DME) will be conducted in continuation of DME preferably on the next day of DME. The consent for RME duly signed by the candidate should be submitted within 24 hours after he/she is informed of his/her unfitness in DME. The decision of the Review Medical Examination (RME) Board of BSF shall be final and no appeal/representation against the decision of the Review Medical Examination (RME) board will be entertained.
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(D) DICTATION TEST FOR HC(RO) CANDIDATES ONLY WHO CLEARED 1ST & 2ND PHASES EXAMINATION.

Dictation Test (in English writing) of minimum 150 words	-	50 Marks
Paragraph Reading (To test proficiency in pronunciation and reading of the candidate)	-	Qualifying in nature.
Qualifying marks for the Dictation test will be 38% for General, OBC & EWS, 33% for SC/ST and 20% for Compassionate Appointment (CA) candidates.		

- Computer Based Test (CBT) and Dictation Test will be mandatory for all the HC(RO) candidates and the Final Merit will be prepared on the marks obtained in these tests (CBT and Dictation Test/Paragraph reading test).
- Evaluation/marking system of dictation test is as under:

Each error (including spelling mistake, omission of word/punctuation mark, repeated word, word differing from the test/actual passage, word not in the passage, mixing-up of words etc.) will be counted as a mistake.

- (i) 0.5 Marks will be deducted for each omission/mistake of single letter.
- (ii) 1 Marks will be deducted for each word omission/mistake.

Note: Request for re-evaluation of answer sheets will not be entertained.

(E) HOW TO APPLY

(i)	Candidates will have to fill the application form <u>ONLINE</u> using BSF Recruitment portal. Above portal will become active on BSF website with the link https://rectt.bsf.gov.in during the following duration for submission of <u>ONLINE</u> applications: Start date of submission of application form - 24.08.2025* at 11:00 PM. Last date and time for receipt of application form - 23.09.2025* at 11.59 PM. Further, instructions regarding submission of application form are available on the BSF Recruitment portal also attached with this advertisement at Annexure-E. (Candidates are advised to read the instructions carefully.) (*Dates are tentative. DG BSF has the rights to change or alter these dates at any stage).
(ii)	<u>MODE OF PAYMENT- Examination Fee:</u> Each male aspirant belonging to Unreserved (UR), OBC and EWS categories for the post of HC(RO) & HC(RM) will have to pay examination fee @ ₹ 100/- only for each post through any of the digital/online modes :-



12	Bangalore	The Inspector General CEDCO BSF Bangalore AFS Yalahanka, Bangalore, Karnataka - 560063	IG CEDCO BSF Bangalore
13	Indore	The Inspector General CSWT BSF Indore, Opposite Vidhya Dham Temple, Bijasan Road, Indore, Madhya Pradesh - 452005	IG CSWT BSF Indore
14	Tekanpur	The ADG & Director BSF Academy Tekanpur PO- Tekanpur, Distt Gwalior, Madhya Pradesh - 475005	ADG & Director BSF Acy Tekanpur
15	Hazaribagh	The Inspector General BSF TC&S Hazaribagh PO- Meru Camp, Hazaribagh Jharkhand – 825317	IG TC&S BSF Hazaribagh
16	Bhondsi (Haryana)	The Commandant 95 Bn BSF Bhondsi Campus, Near Sohna Road, Distt- Gurgaon, Haryana - 122102	IG (HQ) FHQ BSF New Delhi
17	36 Bn BSF Greater Noida (UP)	The Commandant 36 Bn BSF Greater Noida, Distt- Gautam Budh Nagar Uttar Pradesh - 201306	IG (HQ) FHQ BSF New Delhi

12. IMPORTANT INSTRUCTIONS TO THE CANDIDATES:

(a)	Before submitting the online application, candidates are advised to go through the requirement of educational qualification, technical qualification, age, physical standards etc. and satisfy themselves that they are eligible for the post before applying. BSF reserves the right to cancel the candidature of any candidate at any stage during the selection process, if he/she is found not qualifying any of the prescribed eligibility criteria.
(b)	Candidate seeking reservation benefits for Govt. Servant, EWS, OBC, SC, ST & Ex-Servicemen must ensure that they are entitled to such reservation as per eligibility prescribed in the notice. They should also be in possession of the certificates in the format prescribed by Government of India in support of their claim at the time of filling application.
(c)	Government employees & LDCE (BSF Departmental candidates) claiming age relaxation should submit a certificate in the prescribed format from their office, in respect of the length of continuous service which should be not less than three years in the immediate period preceding the closing date for receipt of application.
(d)	Qualifying the selection stages of recruitment process doesn't confer any right to candidates for appointment. Final selection of candidate will be made purely on the basis of merit.
(e)	When application is successfully submitted, it will be accepted provisionally. Candidates may take print out of the application form for their own record. Print out of the application form is not required to be submitted to BSF Recruitment Agency. Candidates are also advised to use their active e-mail address and mobile number for the purpose of One Time Registration (OTR) and subsequent filling of online application form. All the subsequent correspondence/recruitment related notifications will be made by the Department on the given e-mail & SMS of concerned candidate.
(f)	Candidates to remember the login credentials i.e. USERNAME and PASSWORD after making ' One Time Registration ' in order to Sign-in to their individual profile.
(g)	Candidates are advised to carefully go through the instructions contained in recruitment advertisement before filling up the application form. Request for change/correction in the application form shall not be entertained under any circumstances. Hence, the candidates are advised to exercise due diligence at the time of filling up of their online application form.
(h)	The Department will not be responsible for any consequence arising out of wrong filling of application form.
(i)	Candidates to refrain themselves from filling wrong information in their application form, uploading fake photograph of any other person/ celebrity/ dignitaries or objects or put blank photo etc, suitable action will be taken against such defaulter candidates as per provisions under Cyber Crime Act 2000.



(j)	Online applications with illegible/ blurred photographs/ signature will be rejected summarily.
(k)	Serving Govt. employee (s) and BSF Departmental candidates should apply after obtaining No Objection Certificate (NOC) from their employer and should be uploaded while submission of application forms. However, candidates who have applied for NOC may produce original copy at the time of documentation.
(l)	Candidates are required to upload relevant certificates in support of their claims. They should ensure that they fulfill all the eligibility conditions for admission to the tests. If on verification at the later stage, it is found that candidate does not fulfill any of the eligibility conditions, his/her candidature will be cancelled.
(m)	Eligible candidates will be allotted a Roll Number on the e-Admit Card, which will be issued to them online. This downloaded e-Admit Card will be authority for reporting at the Recruitment Centre for the Physical, Computer Based Test (CBT) and other tests etc. Hence, candidates are advised to keep their e-Admit Card safely till finalization of recruitment process.
(n)	The recruitment board shall not be liable for any claim arising out of any injury etc. suffered during the tests. The decision of the recruitment board shall be final in all matters connected with this recruitment.
(o)	Intimation regarding issuance of e-Admit Card/Call Letters and any other important information/ notification pertaining to recruitment will be sent on the e-mail address or mobile number of candidates as given by them at the time of One Time Registration (OTR). BSF will not be responsible for any technical issue arisen due to inactive e-mail ID or invalid mobile numbers. Hence, candidates to ensure that active e-mail ID & mobile number must be used for OTR.
(p)	Possession/use of any mobile phone (even in switched off mode), pager or any electronic equipment or programmable device or storage media like pen drive, smart watches etc. or camera or Bluetooth devices or any other equipment or related accessories either in working or switched off mode cable of being used as a communication device during the examination is strictly prohibited. Any infringement of these instructions shall entail disciplinary action including ban for future examinations. Candidates are advised in their own interest not to bring any of the banned items including mobile phones or any valuable/ costly items to the venue of the examination, as arrangements for safe keeping cannot be assured. BSF will not be responsible for any loss in this regard.
(q)	Only those candidates, who are citizens of India and willing to serve anywhere in India or Abroad, need to apply.
(r)	Selected candidates will be governed by BSF Act and Rules.
(s)	On appointment they shall be entitled for pension benefits as per the ' New Restructured Defined Contributory Pension Scheme ' applicable for the new entrants to the Central Government services w.e.f. 01 st January, 2004.
(t)	A candidate shall have the choice to appear for the recruitment at only one RA (Recruitment Agency) i.e the RA in which he/she opts while filling online application. The RA, he/she opts will be his/her RA. No request for change of RA will be allowed/ accepted under any circumstances. The department reserves the right to cancel the RA and ask the candidates of that RA to appear from another RA. Department also reserves the right to divert candidates of any RA to some other RA to take the examination on administrative grounds.
(u)	The candidates will have to make their own arrangements for stay during the course of appearing in recruitment process.
(v)	No TA/DA will be paid to any candidate for appearing in the recruitment process.
(w)	Beware of touts. No money is charged for recruitment in BSF. If you have paid or promised to pay money to any one, you are cheated and you are losing money. If anyone demands money or promises for getting you selected, you should immediately inform the same to the Presiding Officer (PO) of the concerned Recruitment Board or nearest Police Station.
(x)	Candidates canvassing in any form or bringing outside influence/pressure, offering illegal gratification, blackmailing or threatening to blackmail any person connected with recruitment will be disqualified.
(y)	The decision of the Department in all matters relating to eligibility, acceptance or rejecting of the application, mode of selecting, medical examination etc. will be final and binding on the candidates. No enquiry/correspondence will be entertained in this regard.
(z)	The Department holds the right to make any changes in the advertisement or cancel it without assigning any reason.
(aa)	Candidates are advised to visit their profile in BSF recruitment portal URL https://rectt.bsf.gov.in/ as well as BSF official website https://bsf.gov.in/ from time to time to know about latest updates of the recruitment process.

(ab)	Candidates will not be considered for recruitment if involved/ convicted/ arrested in any criminal case under IPC or any other Act of the Central Government or State Government.
(ac)	In case a candidate found ineligible or suppresses facts on any ground after his/her selection/ appointment, his/her services will be terminated without assigning any reason.
(ad)	Candidate must carry at least one photo bearing identification proof (as opted by them while submission of online application forms) to the examination venue for proving their identity failing which THEY SHALL NOT BE ALLOWED TO APPEAR FOR THE EXAMINATION/ RECRUITMENT.
(ae)	The Border Security Force is not responsible for any postal delay or wrong address/delivery.
(af)	Any wrong attestation so as to mislead the recruitment board or to gain access to our examination would lead to criminal/debar action against the candidate besides cancellation of his/her candidature.
(ag)	Candidates impersonating and submitting the fabricated/forged documents are also liable to be disqualified.
(ah)	Candidates applying for both the posts i.e. HC(RO) and HC(RM) will have to apply online for each post separately . However, separate application form and fee will be required for each post. Candidates applying for both the posts i.e. HC(RO) and HC(RM) can choose only one recruitment centre failing which their candidature will be cancelled. A candidate can apply for the post of HC(RO) or for the post of HC(RM) or for both the posts i.e. HC(RO) and HC(RM), depending on his/her eligibility for the respective posts. A candidate is required to specify clearly in the online application form the post for which he/she wishes to be considered in order of his/her preference (1,2). Candidates should note that they will be considered for appointment to the posts only for which they express their preferences. No request for alteration in the preferences already indicated by a candidate in his/her application will be entertained by the BSF. Separate merit list will be prepared for both the posts.
(ai)	Final selection will be made on the basis of Merit in Computer Based Test (CBT) for HC(RM) or Computer Based Test (CBT) plus Dictation Test [for HC(RO) only]-cum-preference of post exercised by the candidates in the online application submitted by them. Candidates are advised to be very careful and should exercise due diligence while giving preferences i.e. HC(RO) and HC(RM) in the order of priority, in the online application form. After submission of online application form, no request for change in preference will be entertained by BSF under any circumstances.
(aj)	The following documents shall be required during the Third Phase examination i.e. Documentation:
i)	Original and Self-attested photo copies of educational qualifications and date of birth certificate.
ii)	Three recent passport size photographs, duly self-attested.
iii)	Candidates qualified in First and Second phase examination, along with issued e-Admit Cards for each phases, at least one photo bearing identification proof (as opted by them while submission of online application forms) and their original certificates will report to venue of Recruitment Centre on given date & time for documentation.
iv)	SC, ST & OBC candidates must furnish a self-attested copy of valid "Caste Certificate", issued by the appropriate authority not below the rank of Tehsildar as per prescribed format enclosed as Annexure-"B" (OBC) and Annexure-"A" (SC & ST), failing which their candidature for particular quota shall not be entertained.
v)	The candidate applying against the vacancies reserved for EWS must possess "Income and Asset Certificate" as on closing date of submission of online application valid for the Year 2025-26 issued by the Competent Authority not below the rank of Tehsildar as per prescribed format enclosed as Annexure-C.
vi)	Self-attested copy of Domicile certificate issued by Sub-Divisional Level Revenue Officer or its equivalent as notified by the State Government for claiming relaxation in physical standard.
vii)	Copy of certificates in support of claim of Hill area candidate/Adivasis/Tribals etc. for relaxation in height or chest as prescribed for such candidates as per Annexure-D.
viii)	Copy of Discharge Certificate in respect of Ex-servicemen (ESM).
ix)	One self-addressed envelope of 25 x 12 Cms size with full postal address of candidate neatly written on envelope in CAPITAL letters duly affixed with stamps of ₹ 27/- .



x)	Serving Govt. employee(s) should obtain a copy of ' <u>NO OBJECTION CERTIFICATE</u> ' from their present employer. Same shall be produced at the documentation stage.
(ak)	Final scrutiny of eligibility criteria with regards to age, educational qualification, technical qualification and physical/medical standard will be undertaken at the time of final selection/medical examination. Therefore, candidature will be accepted only provisionally till the final selection. At the time of final selection when scrutiny is undertaken and if any claim made in application is not found substantiated, then the candidature will be cancelled and the decision of BSF in this regard shall be final.
(al)	Persons with disabilities (PWD) candidates are not eligible to apply for this examination.
(am)	If a candidate deliberately make head injury (bulge/swelling) or keep tamarind on his head for taking benefits of height, such candidate will be debarred from the further process of recruitment.
(an)	Both posts are combatised. Selected candidates will be sent for Basic Training at any training institution/centre. The services of those, who fail to complete the training successfully, are liable to be terminated as per Rules/Instructions issued on the subject by the Govt./Department from time to time.
(am)	At each state of examination, every candidate should ensure to bring two colour copy of e-Admit card. Each candidate should handover one colour copy of e-Admit card to the invigilator at the time of test.
(an)	Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the BSF website on account of heavy load on the website during the closing days.
(ao)	Date & Centre of Computer Based Test (CBT) will be informed to the candidates via e-admit card (to be downloaded from BSF website), SMS & E-mail.
(al)	A separate merit list will be prepared for Compassionate appointment candidates and put up for approval of DG BSF.

13. ACTION AGAINST CANDIDATES FOUND GUILTY FOR MISCONDUCT:

Candidates are warned that they should not furnish any particulars that are false, fabricated or suppress any material information while filling the online application form. If there is any inaccuracy or any discrepancy is found in the Computer Based Test (CBT), their Computer Based Test (CBT) will be held invalid and will not be further evaluated.

If candidates are found to indulge at any stage in any of the malpractices listed below during the conduct of test, their candidature for this test will be cancelled and they will be debarred from tests of BSF for the period mentioned below:

S/No	Type of Malpractice	Debarment period
(a)	Taking away any examination related material such as rough sheets, copy of admission certificate, answer sheet, etc. from the examination hall or passage in on to unauthorized persons during the conduct of examination	2 Years
(b)	Leaving the examination venue un informed during the examination	2 Years
(c)	Misbehaving with intimidating or threatening in any manner, the examination functionaries, i.e. Supervisor, Invigilator, Security Guard of CAPFs/AR representative etc.	3 Years
(d)	Obstruct the conduct of examination/instigate other candidates to take the examination	3 Years
(e)	Making statements which are incorrect or false, suppressing material information, submitting fabricated documents.	3 Years
(f)	Obtaining support/Influence for his/her candidature by any irregular or improper means in connection with his/her candidature	3 Years
(g)	Possession of Mobile phone in either switched on or switched off mode	3 Years
(h)	Appearing in the same examination more than one in contravention of the rules	3 Years
(i)	A candidate who is also working on examination related matters in the same examination	3 Years

(j)	Damaging examination related infrastructure/ equipment	5 Years
(k)	Appearing in the exam with forged e-Admit Card, Identity proof etc.	5 Years
(j)	Possession of fire arms/weapons during the examination	5 Years
(k)	Assault, use of force, causing bodily harm in any manner to the examination functionaries i.e., Supervisor, Invigilator, Security personnel of CAPFs/AR etc	7 Years
(l)	Threatening/ intimidating examination functionaries with weapons/fire arms	7 Years
(m)	Using unfair means in the examination hall like copying from unauthorized sources such as written material on any paper or body parts etc	7 Years
(n)	Possession of Bluetooth Devices, spy cameras, and any other electronic gadgets in the examination hall	7 Years
(o)	Impersonate/Procuring impersonation by any person	7 Years
(p)	Taking snapshots, making videos of question papers or examination material, labs, etc.	7 Years
(q)	Sharing examination terminal videos through remote desktop software/Apps/LAN/VAN etc	7 Years
(r)	Attempt to hack or manipulate examination servers, data and examination system at any points before, during or after the examination	7 Years

14. DISQUALIFICATIONS:

No person:

- who has entered into or contracted a marriage with a person having a spouse living; or
- who having a spouse living has entered into, or contracted a marriage with other person, shall be eligible for appointment to the said posts provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

15. COURT'S JURISDICTION:

Any dispute in regard to this recruitment will be subject to Courts/ Tribunals having jurisdiction over the City/Town in which the concerned Centre/Office of BSF is situated and candidate has opted in his/her application.

Place : New Delhi.

Dated, the 5 Aug, 2025.



(Kripa Shanker Shukla)
DIG (C-Estt)
FHQ BSF, New Delhi

**FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTE OR SCHEDULED TRIBE
CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Shrimati/Kumari* son/daughter*
of Of Village/Town* in
District/Division* Of the State/Union Territory*
belongs to the Caste/Tribe* which is recognized as a Scheduled Caste*/ Scheduled Tribe*
under:

- *The Constitution (Scheduled Caste) Order, 1950.
- *The Constitution (Scheduled Tribe) Order, 1950.
- *The Constitution (Scheduled Caste) Union Territories Order, 1951.
- *The Constitution (Scheduled Tribe) Union Territories Order, 1951.
- [As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganization) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976, the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987]
- *The Constitution (Jammu & Kashmir)* Scheduled Caste Orders, 1956
- *The Constitution (Andaman & Nicobar Islands)* Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976.
- *The Constitution (Dadar and Nagar Haveli)* Scheduled Castes Order, 1962.
- *The Constitution (Dadar and Nagar Haveli)* Scheduled Tribes Order, 1962.
- *The Constitution (Pondicherry) Scheduled Castes Order, 1964.
- *The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.
- *The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968.
- *The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968.
- *The Constitution (Nagaland) Scheduled Tribes Order, 1970.
- *The Constitution (Sikkim) Scheduled Castes Order, 1978.
- *The Constitution (Sikkim) Scheduled Tribes Order, 1978.
- *The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.
- *The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990.
- *The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance Act, 1991.
- *The Constitution (Scheduled Tribes) Orders (Second Amendment) Ordinance Act, 1996.
- *The Constitution (Scheduled Castes) Order (Amendment) Act, 2002.
- *The Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act, 2002
- *The Constitution (Scheduled Castes) Order (Second Amendment) Act, 2002

%2. Applicable in the case of Scheduled Castes/ Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate issued to Shri/Shrimati* Father/Mother* of Shri/
Shrimati/Kumari* of Village/Town* in
District/Division* of the State/Union Territory* who belongs to the
Caste/Tribe* which is recognized as a Scheduled Caste/ Scheduled Tribe in the State/Union Territory*
of issued by the dated

%3. Shri/Shrimati/Kumari* and/or* his/her* family ordinarily reside(s) in Village/ Town*
..... of District/Division* of
the State/Union Territory*

Place :

Date :

Signature :

Designation :

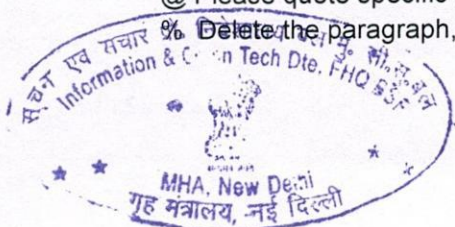
(With Seal of Office)

State/Union Territory*

* Please delete the words which are not applicable.

@ Please quote specific Presidential Order.

% Delete the paragraph, which is not applicable.



Note:- The term "Ordinarily reside(s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

****The authorities empowered to issue Scheduled Caste/ Scheduled Tribe Certificates:**

- (i) District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ 1st Class Stipendiary Magistrate/* Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra-Assistant Commissioner.

*(not below of the rank of 1st Class Stipendiary Magistrate)

- (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate.

- (iii) Revenue Officers not below the rank of Tehsildar.

- (iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

- (v) Certificate issued by Gazette Officers of the Central or of a State Government Countersigned by the District Magistrate Concerned.

- (vi) Administrators/ Secretary to Administrator (Laccadive, Minicoy and Amindivi island).



**DECLARATION/ UNDERTAKING BY OBC CANDIDATE REGARDING
NON-CREAMY LAYER STATUS**

I.....Son/Daughter of Shri
 Resident of vill/town/city..... District/Division
 State.....hereby declare that I belong to
 the..... community which is recognized as a backward class by the
 Government of India for the purpose of reservation in services as per orders contained in DoP&T OM No
 36012/22/93-Estt.(SCT) dated 08.09.93 which is modified vide DoP&T OM No.36033/3/2013-Estt(Res) dated
 13.09.2017. It is also declared that I do not belong to persons/sections (**Creamy Layer**) mentioned in column
 3 of the Schedule to the Govt. of India.

Place :.....
 Date :.....

Signature of the applicant
 (OBC Candidate)



Government of India
(Name & Address of the authority issuing the certificate)

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY
ECONOMICALLY WEAKER SECTION (EWS)**

Certificate No.....

Date.....

VALID FOR THE YEAR.....

This is to certify that Shri/Smt./Kumari son/ daughter/ wife of.....
..... permanent resident of Village/Street.....
Post Office..... District..... in the State/ Union Territory
PIN code..... whose photograph is attested below belongs to Economically Weaker Sections,
since the gross annual income* of his/her "family"*** is below ₹ 8 lakh (Rupees Eight Lakh only) for the
Financial Year..... His/her family does not own or possess any of the following assets***:

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari..... belongs to the caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Recent Passport
Size attested
photograph
of the applicant

Signature with seal of Office.....
Name
Designation.....

***Note 1:** Income covered all sources i.e. salary, agriculture, business, profession, etc.

****Note 2:** The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

*****Note 3:** The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.



(Handwritten signature)

**FORM OF CERTIFICATE TO BE SUBMITTED BY THE CANDIDATES TO AVAIL RELAXATION IN
HEIGHT OR CHEST MEASUREMENT**

Certified that Shri/Shrimati/Kumari Son/daughter of Shri.....
of..... Village/Town..... in District/Division..... of
the State/Union Territory.....

2. It is further certified that:-

- * Residents of entire area mentioned below are considered as (Hilly area or Schedule Tribe in Hilly area or the case may be as mentioned below)_____ for relaxation in height & chest measurement for recruitment in the CAPFs of the Union of India.
- * He/she belongs to the races namely (Garhwalis, Kumaonese, Gorkhas, Dogras, Marathas, persons hailing from North Eastern States and the state of Himachal Pradesh, as he case may be as mentioned below _____ community which is considered for relaxation in height & chest measurement for recruitment in the CAPF of the Union of India.
- * Delete/strike of whichever is not applicable.

Dated:

Place :

**District Magistrate/
Sub Divisional Magistrate/Tehsildar**

Note : Area wise relaxation in height/chest to the eligible candidates for the post of ASI (Draftsman Grade-III) are as under:

a) **Provisions of relaxation in height for male and female candidates are as under:**

- i) The minimum standard so far as it relates to height for male candidates may be relaxed by 3 cms (i.e. from 168 cms to 165 cms) in respect of persons belonging to the races, namely, Garhwalis, Kumaonese, Gorkhas, Dogras, Marathas, Sikkimies persons hailing from Leh & Ladakh, Kashmir Valley, North Eastern States and the State of Himachal Pradesh.
- ii) For female candidates belonging to Hill area of Garhwal, Kumaon, Himachal Pradesh, Gorkhas Dogras, Marathas, Sikkimies, Leh and Laddakh, Kashmir Valley and North Eastern States: 155 cms.
- iii) For female Tribals or Advasis including Mizos & Nagas : 154 Cms.
- iv) The minimum standard so far as it relates to height for male candidates may be relaxed by 5.5 cms (i.e. from 168 cms to 162.5 cms) in respect of Advasis or Tribals including Mizos and Nagas and further relaxed by 5.5 cms (i.e. from 162.5 cms to 157 cms) in respect of male Schedule Tribes of North Eastern States.
- v) The minimum standard so far it relates to chest measurement may be relaxed from 80 cms unexpended and 85 cms expended to 76 cms unexpended and 81 cms expended respectively for Advasis and Tribals.



PROCEDURE/ INSTRUCTION FOR REGISTRATION/ ONLINE SUBMISSION OF APPLICATION FORMS

1. Candidates may apply by visiting BSF recruitment portal URL <https://rectt.bsf.gov.in/>. No other means/mode of application will be accepted. Submission of online application comprises of following steps.
 - (i) One Time Registration (OTR). (Part-I)
 - (ii) Filling of online application. (Part-II)
 - (iii) Payment of examination fee through prescribed digital mode. (Part-III)
2. Candidates can apply for the Recruitment of different posts of BSF Comn Set-up by clicking on 'RECRUITMENT OPENING' tab 'APPLY HERE' link available next to relevant advertisement.
3. Candidates can read the detailed recruitment advertisement by clicking on 'VIEW DETAILS' link.

PART-I (ONE TIME REGISTRATION)

- (a) Before proceeding with One Time Registration (OTR), candidates to keep the following information/documents ready:-
 - (i) Mobile number (to be verified through OTP)
 - (ii) Active/In-use email ID. User ID/Username of the candidate will be his email ID pro provided at the time of registration.
 - (iii) Identity details (Identity type & Identity number). Candidates will have to provide details of any of the following ID:-
 - Aadhar Card.
 - Passport.
 - PAN.
 - Voter ID Card.
 - Driving License.
 - (iv) Information about the Board (i.e CBSE/ICSE/State Board etc.), Passing certificate number, year of passing in case of Matriculation & Intermediate. In case of Graduation, candidates will have to input information about the University, passing certificate number and year of passing.
 - (v) Scanned color passport size photograph preferably in JPEG format (30 kb to 100 kb).
 - (vi) Scanned signature preferably in JPEG format (20 kb to 50 kb).
 - (vii) Scanned copies of educational certificates, technical qualification certificates, caste certificate and any other relevant certificate in .JPG, .JPEG, .PNG, .PDF format only (30 kb to 100 kb).
- (b) For One Time Registration, click on 'Register Here' link provided in Login section on URL <https://rectt.bsf.gov.in/>
- (c) One Time Registration (OTR) process requires filling up of following information.
 - Personal Information.
 - Address Details.
 - Other Details.
 - Qualification Details.

PERSONAL INFORMATION

- (i) In personal information, candidates will have to provide their Name, Mobile Number and email ID.

➤ Candidates to fill their name exactly as given in Matriculation (10th Class) certificate. The provided mobile number must be active/working as it will be verified through 'One Time Password (OTP)'. It may be noted that, any information which BSF may like to communicate with you, will be sent on the given mobile number or your profile only.



Amh

- The provided email ID must be active/ working as it will be verified through 'One Time Password'. Your email ID will be your Username for login to the BSF Online Recruitment Portal. It may also be noted that, any information which the BSF may like to communicate with you, will be sent on this email ID or your recruitment profile.
 - On successful verification of your mobile number and email ID, Password will be provided to you on your email ID.
- (ii) Candidates will have to proceed to fill up 'IDENTITY DETAILS' i.e 'Identity Type' and 'Identity Certificate No.'. Please fill up details of any of the identity type among Passport, PAN, Driving License, Aadhar Card, Voter ID. Now, proceed further to fill up 'Additional Details' which requires filling of following information:-
- Date of Birth (Candidates to fill their date of birth exactly as given in their Matriculation (10th Class) or equivalent certificate).
 - Nationality (Candidates to provide information about their Nationality).
 - Father's Name (Candidates to fill father's name exactly as given in their Matriculation (10th Class) or equivalent certificate).
 - Mother's Name (Candidates to fill mother's name exactly as given in their Matriculation (10th Class) or equivalent certificate).
 - Permanent Identity Mark (Candidates to provide information about visible identification mark).
 - Gender (Male/Female).
 - Marital Status (Married/Unmarried/Divorced/Widow).
- (iii) Further, candidates to proceed to fill up 'CATEGORY RESERVATION' which requires following information:-
- Religion (Candidates to provide details of their religion i.e Hindu/Muslim/Christian/ Sikh/Buddhist/Jain/Others).
 - Category (Candidates to provide details of their caste category i.e Unreserved or General/ST/SC/OBC/EWS).
- (iv) Further, candidates to proceed to fill up 'SUB-CATEGORY RESERVATION' which requires following information :-
- Are you Ex-Servicemen (Ex-Servicemen candidates, if any, to fill up required information in this column. Non-Ex-servicemen candidates to select 'No' in this column).
 - BSF Departmental (Candidates who are serving in BSF to fill up required information such as Regt No, Rank, Name, Date of Joining, NOC etc.).
 - Departmental (Candidates who are serving Government employees if any, to fill up required information such as Department Name, Date of Joining, NOC etc.).
 - Compassionate Appointment (Candidates, if any, to fill up required information in this column).
 - After filling these details, candidates to click on 'SAVE & NEXT' button to proceed to fill up 'Address Details'.

ADDRESS DETAILS

Candidates to provide information about their Permanent and Correspondence address. In case, if permanent address and correspondence address are same, candidates may click on 'Same as Permanent address' button. After filling these details, click on 'SAVE & NEXT' button to proceed to fill up 'Other Details'.

OTHER DETAILS

- (i) The 'Other Details' column requires following information:-
- Physical Standards (Candidates to provide information about their physical standard i.e Height in centimeters, Chest in centimeters (for male candidates only) and Weight in Kilograms.
 - Black List/Declaration (Candidates to answer 'Is there any Criminal case pending against you?'. Candidates have to answer either in YES or NO. **It may be noted that**



suppressing any information about pending criminal case will lead to cancellation of candidature of candidates).

- After filling these details, candidates to click on 'SAVE & NEXT' button to proceed to fill up 'Qualification Details'.

QUALIFICATION DETAILS

- Qualification Type (Candidates have to choose their qualification type i.e Matric/SSC/High School, Intermediate, Graduation).
- Certificate Number (Candidates to provide certificate number of their relevant education document).
- Year of Passing (Candidates to provide year of passing of each educational type).
- State (Candidates to choose the State/UT from where they have passed that particular education).
- Board/University (Candidate to choose Board i.e CBSE/ICSE/State Boards/University from where they passed the exam). It may be noted that, candidates have to prove their educational qualification details in the sequence i.e firstly SSC/Matric/High School, secondly Intermediate and thirdly ITI/Graduation (Candidates to Pass in Intermediate or 12th standard or equivalent with Physics, Chemistry and Mathematics from a recognized Board or University or Institution as a regular student with aggregate 60% marks in Physics Chemistry Math subjects and marks to be mentioned).
- If candidates select Matric/SSC/ High School plus ITI then discipline of ITI should be checked from the list provided).
- After filling these details, candidates to click on 'SAVE & NEXT' button to proceed to fill up 'Certificates/Documents Upload Details' column.

CERTIFICATES/DOCUMENTS UPLOAD

- (i) Candidates to upload scanned copies of their educational documents, caste certificates, scanned signatures, recent photograph and other relevant certificates (if any). Digital size of documents/photo/signature will be as under :-

- Photograph (from 30 Kb to 100 Kb).
- Signature (from 20 Kb to 50 Kb).
- Documents (from 30 Kb to 100 Kb).

Format should be .jpg, .jpeg, .png, .pdf format only.

After uploading, candidates to click on 'SAVE & NEXT' button to proceed further.

After successful submission of these information, ONE TIME REGISTRATION (OTR) will be completed and data of candidates will be saved in the system.

PART-II (FILLING OF ONLINE APPLICATION)

- (a) Candidates to choose post [i.e HC(RO) or HC(RM) or BOTH POST] for which they want to apply under 'SELECT POST' column.
- (b) Candidates applying for **BOTH** the posts i.e. HC(RO) and HC(RM) may give following preference of both posts. Filling of all preferences will be essential:
 - i) HC(RO) (Preference No.1)
 - ii) HC(RM) (Preference No.2)
- (c) Academic Qualification/Technical Qualification (Candidates to choose their academic qualification/technical qualification from the drop down list).
- (d) Physical Standard (Candidates to choose their category i.e All category except Scheduled Tribe/Hill Area or Scheduled Tribe or Hill Area. Physical Standard as provided by them in One Time Registration will get automatically reflected in the relevant columns).
- (e) Upload documents (Candidates will require to upload their qualification documents/caste certificate (if required) in prescribed proforma as given in the advertisement/Hill Area certificate (if required) in prescribed proforma as given in the advertisement etc.
- (f) Centre Preference (Candidate to fill the place from where they are applying and opt on any one of the designated Examination Centre as mentioned in the detailed advertisement for appearing in various selection stages of examination).



- (g) After filling all details and uploading all documents, candidates will be able to see preview of their application form. Candidate to verify the correctness of the information provided and editing (if required) may be made before final submission.
- (h) Complete your declaration and proceed to fee payment by clicking on 'PAY NOW' option

PART-III (PAYMENT OF EXAMINATION FEE THROUGH PRESCRIBED DIGITAL MODES)

- (a) After successful filling of application form, candidates to proceed on fee payment by clicking on 'PAY NOW' button. Candidates can make the requisite fee payment i.e ₹ 100/- (Rupees One Hundred only) through any of the digital/online modes :-
- Net Banking of any Bank.
 - Credit Card/ Debit Card of any bank.
 - Nearest authorized Common Service Centre.
- (b) No fee is required to be paid by the candidates belonging to Exempted categories (i.e candidates belonging to Scheduled Caste, Scheduled Tribes, BSF Candidates, Ex-Servicemen and Compassionate Appointment). **However, ₹ 50/- plus taxes = ₹ 59/- will be charged from every candidate as "Service Charge" by the CSC.**
- (c) Submission of online application form will be completed after successful uploading of all documents/photographs/signature as well as payment of application fee.
- (d) Candidates are advised to keep a print copy of filled application form with them for their own record & future requirements. Print out of application is not required to be sent to any BSF Recruitment Centre.

NOTE :

Candidates to exercise extreme caution while making One Time Registration and filling up online form. It is again advised that Name, Father's Name, Mother's Name, Date of Birth should be filled exactly as recorded in their Matriculation certificate. Similarly, information about caste/category, education, technical qualification, present employment etc. must be filled correctly and supporting document must be uploaded in the relevant column. Documents/photographs being uploaded should be clearly visible/ legible. Blurred documents/ improperly uploaded documents/photographs will not be considered.

