



## SWAMI KESHWANAND RAJASTHAN AGRICULTURAL UNIVERSITY

National Highway No. 15, Sriganaganagar Road, Beechwal - Bikaner – 334006 ( Rajasthan )

Phone : 0151-2250025 Fax : 0151-2250025 E-mail: reg@raubikaner.org

Advt.No.01/2022

Dated: 24.01.2022

### EMPLOYMENT ADVERTISEMENT

Online Application Forms are invited for the posts sanctioned under State Plan/ICAR (75%:25%) by Government of Rajasthan, Jaipur in University.

- 1- **Professor-06** ( Agronomy, Genetics & Plant Breeding, Horticulture, Soil Science & Agril. Chemistry),
- 2- **Associate Professor-12** (Ag.Economics, Agronomy, Entomology, Genetics & Plant Breeding, Horticulture, Plant Pathology)

Kindly refer to the University website [www.raubikaner.org](http://www.raubikaner.org) for the detailed Advertisement with Online Application Form, Online Score Card, desired qualifications, general instructions with other terms & conditions. The last date for submission of Online Application form & Score Card is **11<sup>th</sup> March, 2022 (12.00 midnight)**.

*I.P. Singh*  
24/1/22  
(I.P.SINGH)

ADDITIONAL REGISTRAR



# SWAMI KESHWANAND RAJASTHAN AGRICULTURAL UNIVERSITY

National Highway No. 15, Sriganganagar Road, Beechwal - Bikaner – 334006 ( Rajasthan )

## स्वामी केशवानन्द राजस्थान कृषि विश्वविद्यालय

राष्ट्रीय राजमार्ग सं० 15, श्रीगंगानगर रोड़, बीछवाल – बीकानेर – 334006 (राजस्थान)

Phone : 0151-2250025 Fax : 0151-2250025 E-mail: reg@raubikaner.org

Advt.No.01/2022

Dated: 24.01.2022

### EMPLOYMENT ADVERTISEMENT

Online Application Forms are invited for the posts sanctioned under State Plan/ICAR (75%:25%) by Government of Rajasthan, Jaipur in University. The details of posts with categories are as under :-

S. No	Name of post	Gen.(UR)				SC				ST				OBC				MBC				EWS				Total post
		Gen	Gen (F)	Widow	Divorce	Gen	Gen (F)	Widow	Divorce	Gen	Gen (F)	Widow	Divorce	Gen	Gen (F)	Widow	Divorce	Gen	Gen (F)	Widow	Divorce	Gen	Gen (F)	Widow	Divorce	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
<b>A</b>	<b>Professor (Academic Level-14, Pay Scale Rs.144200-218200)</b>																									45
	1.Agronomy	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	01
	2. Genetics and Plant Breeding	1*	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01
	3.Horticulture	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01
	4.Soil Sc.& Ag. Chemistry	1*	1*	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	03
	* ICAR (75%:25%) (Horizontal Reservation:- Specially disabled person-1, Ex-serviceman- 00)																									
<b>B.</b>	<b>Associate Professor (Academic Level-13, Pay Scale Rs.131400-217100)</b>																									
	1.Ag.Economics	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01
	2.Agronomy	2	-	-	-	-	-	-	-	1*	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	03
	3.Entomology	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	01
	4. Genetics & Plant Breeding	1	1*	-	-	-	-	-	-	-	-	-	-	2*	-	-	-	-	-	-	-	-	-	-	-	04
	5. Horticulture	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	02
	6.Plant Pathology	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	01
	* ICAR (75%:25%) (Horizontal Reservation:- Specially disabled person-1, Ex-serviceman- 00)																									

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Abbreviations Used Gen-General, UR-Unreserved, SC-Scheduled Castes, ST- Scheduled Tribes, OBC- Other Backward Classes, MBC-More Back ward Classes, EWS-Economically Weaker Sections, B/LV-Blindness and low vision, H.I.-Hearing Impaired, LD/CP-LoCo Motor Disability including Cerebral paisy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.

**Important Note:**

- 1- The horizontal reservation to Divyangjan(Specially Abled) candidates shall be provided as per Government of Rajasthan rules as amended from time to time that means the candidate shall be included/adjusted in same category to which he/she belongs.
- 2- In case of unavailability of eligible and suitable candidate of Rajasthan from BC/MBC/EWS category, these posts shall be filled through Normal Procedure as per rule.
- 3- The reservation to female candidates including widow and divorce shall be provided as per the Rajasthan Teachers and Officers (Selection for the appointment) act, 1974 and as amended from time to time as per reservation policy of Government of Rajasthan, for the bonafide residents of Rajasthan.
- 4- In case of unavailability of eligible and suitable divorcee or widow candidate, these posts shall be filled through interchange among divorcee/widow of the same category, and if eligible and suitable divorcee/widow candidate are not available, these posts shall be filled through other women candidate of the same category. Further, in case of unavailability of eligible and suitable women candidate, these posts shall be filled through male candidate of the same category for which it reserved.
- 5- Widow candidate will have to furnish a certificate of death of her husband from the competent authority, and in case of divorcee, she will have to furnish the proof of divorce alongwith application form
- 6- Reservation shall be provided to SC/ST/BC/MBC/EWS candidates as per the Rajasthan Teachers and Officers (Selection for the appointment) act, 1974 and as amended from time to time and as per reservation policy of Government of Rajasthan, for the bonafide residents of Rajasthan only, and candidates must submit their caste certificate along with the application form. The candidates belonging to BC/MBC must submit their caste certificate issued recently (Not before the six months from the last date of application submission and date of interview also, if called) for the purpose of non-creamy layer. The candidates applying under EWS category should attach EWS Income & Assets Certificate issued recently by competent authority in the standard format.

**\* Conditions for the Post of sanctioned under ICAR (75%:25%)**

1. These posts are co-terminus with the project, hence these posts filled for the specific period as sanctioned by the ICAR (Government of India) only. The persons appointed on these positions will not be posted/ adjusted against any other plan.
2. On completion of the project, the posts will be deemed to have been abolished and action for termination of services will be initiated.

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1. Online Application Form and Online Score Card will be available on the university website [www.raubikaner.org](http://www.raubikaner.org) w.e.f. 26-01-2022. Last date of submission of Online Application Form & ScoreCard is **11<sup>th</sup> March, 2022 (12.00 midnight)**.

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  2. An applicant must have attained the age of 18 years on or before the last day fixed for receipt of applications.

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  3. Application fees should be paid online as prescribed in Detailed Advertisement on the University website. Only online fees will be acceptable. Otherwise application form is liable to be rejected.

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4. The Reservation will be provided as per rules, regulations and guidelines of GoR, Jaipur. Certificate in this regard should be valid at the time of the last date of submission of application. The benefit of reservations & exemption in fees will be applicable to Rajasthan State bonafide candidates only. Irrespective of caste, the candidates of other state will be treated in General Category.

5. Prescribed Application Fees		
1.	GEN, OBC/MBC(Creamy layer of Rajasthan)	1500/-
2.	OBC/MBC (Non-Creamy layer of Rajasthan),/EWS of Rajasthan	1000/-
3.	Specially abled person, SC/ST/, whose family income less than Rs.2.50 lacs (Rajasthan State)	750/-

### General Instructions

1. Separate application should be apply for each post .
2. Number of post (s) can be increased or decreased by maintaining the roster system.
3. University reserves the right not to fill up any or all posts advertised.
4. Where the number of applications received in response to this advertisement is large in number and it is not convenient or possible for the University to interview all those candidates, the University may restrict the number of candidates based on academic achievements and experience in the relevant field by screening of applications.
5. A relaxation of 5% will be provided (from 55% to 50%) in the marks at Masters level only for SC/ST categories candidates.
6. Pay, Pension and other allowances will be admissible to selected candidates as per financial rules of the University modified from time to time.
7. Any candidate joining the University will be placed on probation period for one year from the date of joining as "Probationer" and will be paid regular pay scale as per Finance Department, Government of Rajasthan Memorandum No.F.12(6)FD/Rules/2005Pt.II dated:16-03-2015 and as per government rules amended from time to time.
8. For the employees appointed on or after 1.1.2004, the new contributory Pension Scheme and all other rules as amended by the Government of Rajasthan from time to time (F.13(1)Finance/Rules/2003 dated:06-05-2004) shall be applicable. Any candidate who is appointed through this advertisement will be paid as per rules of the Government of Rajasthan as amended time to time.
9. The selected candidates will be governed under the rules adopted by the Board of Management vide its Resolution No.RAU/BOM-67/2007-1/1042 dated:23-1-2007, notified by Notification No.496 dated:6.2.2007 and as per government rules amended from time to time.
10. No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.
  - Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1<sup>st</sup> June, 2002, does not increase.
  - Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

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11. The candidates are required to enclose soft copy of all documents related to qualification they possess and proof of other related information. It is compulsory to write the Enclosure No. related to documents/qualifications, otherwise the application form will be treated as incomplete and rejected without any information. Proof of documents/qualifications received after the due date will not be accepted. Applicants should provide hard copy at the time of interview for verification also.
12. Persons already in service must submit NO OBJECTION CERTIFICATE from present employer. The NO OBJECTION CERTIFICATE is also to be submitted online alongwith other documents.
13. Procedure & instruction for filling the Online Application and Score Card are available on our website [www.raubikaner.org](http://www.raubikaner.org) separately. Please read carefully and then fill up the same.

  
(I.P.SINGH)

**ADDITIONAL REGISTRAR**

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**INSTRUCTIONS AND PROCEDURES FOR ONLINE APPLICATION  
FORM AND SCORE CARD**

1. Please read the instructions and procedure carefully before you start filling the Online Application Form.
2. The interview will be conducted as per University rules. For details, check Advertisement No. 01/2022 available on SKRAU website ([www.raubikaner.org](http://www.raubikaner.org)).
3. **Candidates can apply for the advertised posts "Online" only.**
4. **Time Schedule for Application.**

Final date of uploading of Application Form & score card on SKRAU website( <a href="http://www.raubikaner.org">www.raubikaner.org</a> )	<b>11<sup>th</sup> March, 2022 (12.00 midnight).</b>
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5. **Uploading of Photographs, Signature, Certificates & Research publications, etc.**
  - i. The Scanned image of the Passport size photograph of the candidate should be in JPG/JPEG format and Image size should be between 10Kb to 200Kb.
  - ii. The Scanned image of Signature of the candidate should be in JPG/JPEG format and Image size should be between 4Kb to 30Kb
  - iii. The Scanned image of Certificates and Research publications etc. of the candidate should be in JPG format and Image size should be between 100Kb to 300Kb
6. **The Application Form fee can be remitted in the following ways in the account of Coordinator, University Recruitment, SKRAU, Bikaner (Account No. 670101700879 Bank - ICICI, Beechwal, Bikaner)**
  - i. By Credit Card/Debit Card.
  - ii. Net Banking
  - iii. UPI
7. **Candidates must follow four simple steps to apply online;**
  - a) Fill the Online Application Form & Score Card and note down the application number
  - b) Upload required documents
  - c) Make payment of fee by prescribed modes
  - d) Print confirmation page after successful remittance of fee
8. Separate application are required for ICAR and State Plan Post.  
 I have read and understood all the instructions mentioned above.

  
**(I.P.SINGH)**  
**ADDITIONAL REGISTRAR**

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**SWAMI KESHWANAND  
RAJATHAN AGRICULTURAL UNIVERSITY: BIKANER**

Advt.No.01/2022

Dated: 24.01.2022

**Qualification for the post of Professor and Associate Professor**

**1-Professor**

1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
2. A minimum of 10 years of teaching/research/extension education experience of which at least 3 years should have been spent as Assoc. Prof. at an AGP of Rs. 9000/- or in equivalent position in University/college, and/or National level institutions including experience of guiding candidates for research at doctoral level.
3. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
4. A minimum score as stipulated in the Academic Performance Indicator (API)/Performance Appraisal System (PAS), set out in University Regulation.

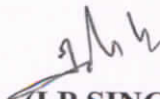
**2-Associate Professor**

1. A consistently good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
2. A minimum of 8 years of experience in teaching/ research and/or extension education as Assistant Professor or equivalent position in a University/College or Accredited Research Institution (excluding the period spent in Ph.D. research subject to a maximum of 3 years) with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
3. A minimum score as stipulated in the Academic Performance Indicator (API)/ Performance Appraisal System (PAS), set out in University Regulation.

**Relevant alternative subjects prescribed for the following subjects as under**

1.	Agril. Economics	Master's degree in Dairy Economics
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Note: Candidates holding Bachelor's degree in Science prior to a Master's degree in Agriculture shall also be eligible for appointment in Agriculture Faculty.

  
(I.P.SINGH)

**ADDITIONAL REGISTRAR**

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## SCORE CARD FOR DIRECT SELECTION OF PROFESSOR

Attributes (rounded off to nearest one decimal, wherever applicable)		Max. Score	Candidate's Score	Scrutiny Committee Score
<b>A</b>	<b>Academic Qualifications</b>			
	Score for B.Sc. (Ag.)/B.Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) /4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score in Ph.D. ((% marks/5) In case of OGPA in 10 point scale (OGPA x 2)/ 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 13 be awarded.	20		
	Five marks each for standing first or award of gold medal in university at graduate and M.Sc. level (Maximum of 10 marks)	10		
	Five mark(s) each for Junior and Senior Research fellowship through National Level Test at Master and Ph.D. levels.	10		
	One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC "C" certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level – Maximum of 5 marks	5		
	Post-doctorate Fellowship. One mark for each completed six month period .	5		
	Jawahar Lal Nehru Award for Ph.D Thesis (5 Marks) or Best Thesis Award for Ph.D. thesis of respective university (3 Marks)	5		
	<b>Total-A</b>	<b>95</b>		
<b>B.</b>	<b>Employment Record and Experience</b>			
	One mark for each completed year of service as Asstt. Prof. / Associate Professor.	20		
	<b>C. Service in Remote Areas</b> Half mark for each completed year of service rendered as Assistant Professor/ Associate Professor in remote areas.	5		
	<b>D. In-service Award/Recognition:</b> 3 marks each for award by Central Government organizations such as ICAR, CSIR,UGC, DBT, DST, National Institutes, FAO of the UN etc. and two marks each for state level awards	5		

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E. One mark each for fellow of/award/recognition by Institutional or recognized professional societies; Member of important Committees and other decision/policy making bodies at national level (excluding official duty/assignment at institutional level)/ and Conference prize/medal/award such as best paper / poster / exhibition etc.	5		
<b>F. Teaching, Research, Extension, Monitoring &amp; Coordination (Subject to a maximum of 125)</b>			
<b>Teaching as Asstt. Prof. /Assoc. Professor (125)</b>			
No. of UG courses taught (Two marks for each course) subject to a maximum of 40 marks and Marks shall be shared equally among teachers in shared courses).	40		
No. of PG courses taught (One mark for each course) and Marks shall be shared equally among teachers in shared courses).	60		
Guiding M.Sc. / Ph.D. students (One mark for M.Sc. and Two marks for Ph.D. as Major Advisor and one mark for Ph.D. as Co-Major Advisor and ½ & ¼ marks as Member of advisory committee of Ph.D.& M. Sc students respectively and ¼ mark as Major Advisor of DST / other projects got sanctioned for funding support	25		
<b>Research as Asstt. Prof. /Assoc. Professor (125)</b>			
No. of experiments conducted (Two marks for each experiment/season as sole researcher and one mark for each experiment/season shared with other researcher)	65		
Projects got sanctioned, handled and completed (Competitive Mode): Two marks for each no. of project years completed/handled as Principal Investigator and 1 mark each as Co-Principal Investigator.	15		
Contract/Consultancy obtained & handled: One mark each for Rs. 50,000/- or more of contract/ consultancy/product testing handled as Principal Investigator and ½ mark each as Co-Principal Investigator.	10		
Varieties/Technologies developed and included in Package of Practices : Ten marks for each variety developed& released at national level and five marks for each variety developed& released at state level and four marks for each technology as major contributor and two, one and two marks each respectively as Associate contributor	35		
<b>Extension: Contribution as Asstt. Prof. /Assoc. Professor (125)</b>			
No. of On-campus trainings/kisan melas/exhibition organized ( 0.8 mark as major contributor and 0.4 mark /Off-campus trainings/field days/ campaign organised (0.4 and 0.2 mark respectively)	70		

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TV-Radio talks delivered: One mark for each TV talk and 0.5 mark for each radio talk.	10		
No. of lectures delivered in trainings/field days/ melas etc organized by other agencies : (0.1 mark for each lecture)	10		
Popularization of Technologies: Success story/ Impact study/On-farm testing made/Demonstration unit/Orchard established ( 0.8 mark each as major contributor and 0.4 as associate contributor) and FLD,s and other demonstrations conducted( 0.4 and 0.2 mark respectively)	35		
<b>Monitoring of Teaching, Research and Extension Co-ordination as Asstt. Prof. /Assoc. Professor (125)</b>			
Full time assistance in teaching, research, extension management, Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Uni. Level DDO, Land Scape, OSD, Information centre, Dean, Director, ADR/ZDR/PC etc : Four marks for each year.	60		
Full time assistance in preparation of annual reports/proceedings/ self study report/ other major documents at university/ directorates/college/ZRS level (Four marks each as Major Contributor and two marks each as Associate) and news letter/ research highlights / seasonal research reports of the zone( Two and one marks respectively).	65		
<b>Total (F) Maximum of 125</b>	<b>125</b>		
<b>G. Other part time assigned duties as Asstt. Prof. /Assoc. Professor at University Units &amp; other activities such as ADSW, Hostel Warden(s), Games/ NCC/NSS In-charge, OSD, DDO, HOD, Farm/store/placement cell/Technical Cell/Esstt./Student section/Security In-charges /Asstt. Supdt examination/Jet&amp;Pre PG counselling/ Programme Coordinator/Officer in-charge, etc. (Two marks for each year of assigned duty)</b>			
<b>H. Summer/Winter Schools/Refresher Courses/Other trainings organized as Asstt. Prof. )/Assoc. Professor</b>			
<b>Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized:</b> Five marks for each event organised as Course Director and two marks each as Co-ordinator.	10		
<b>I. Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar symposia attended as Asstt. Prof. /Assoc. Professor.</b>			
Two marks for each training of one week or more duration and one mark for each seminar symposia/conferences etc. attended.	15		
<b>J. Publications in NAAS rated Journals up to date</b>			
Research papers published in NAAS rated journals (Two marks for each paper to leading author & One mark to co-author).	40		

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<b>K</b>	<b>Other Publications up to date</b>			
	One mark for each book chapter/training /laboratory/practical manual/ proceeding paper/popular article in a leading farm journal/bulletin/short communication/other research paper published as a leading author and ½ mark as co-author.	<b>20</b>		
<b>L.</b>	<b>Book Publications up to date</b>			
	Four marks for each book published as sole author and two marks each book as Co- author/ two marks for each book edited published by a National Level publisher with ISBN/ISSN numbers or University/State or Central Govt publication.	<b>15</b>		
<b>M.</b>	<b>Grand Total (A to L )</b>	<b>375</b>		
<b>N.</b>	<b>The cumulative total (M) is rounded off to 75 by multiplying with 0.20.</b>	<b>75</b>		
<b>O.</b>	<b>Interview</b>	<b>25</b>		
	<b>Total</b>	<b>100</b>		

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## SCORE CARD FOR DIRECT SELECTION OF ASSOCIATE PROFESSOR

Attributes (rounded off to nearest one decimal, wherever applicable)		Maxi. Score	Candidate's Score	Scrutiny Committee Score
<b>A</b>	<b>Academic Qualifications</b>			
	Score for B.Sc. (Ag.)/B. Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) /4 point scale (5 OGPA-2)/ 5 point scale (4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score for Ph.D. (% marks/5) In case of OGPA in 10 point scale (OGPA x 2)/ 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 13 be awarded.	20		
	Five marks each for standing first or award of gold medal in university at graduate and M.Sc. level (Maximum of 10 marks)	10		
	Five mark(s) each for Junior and Senior Research fellowship through National Level Test at Master and Ph.D. levels.	10		
	One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC "C" certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level.	5		
	Post-doctorate Fellowship. One mark for each completed six month period.	5		
	Jawahar Lal Nehru Award for Ph.D. thesis (5 Marks) or Best thesis Award for Ph.D. thesis(3 marks) of a university.	5		
	<b>Total-A</b>	<b>95</b>		
<b>B.</b>	<b>Employment Record and Experience</b>			
	Two marks for each completed year of service as Assistant Professor.	20		
	<b>C. Service in Remote Areas</b> Half mark for each completed year of service rendered as Assistant Professor in remote areas.	5		
	<b>D. In-service Award/Recognition:</b> 3 marks each for award by Central Government organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO of the UN etc. and two marks each for state level awards.	5		

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<p><b>E.</b> One mark each for fellow of/award/recognition by Institutional or recognized professional societies; Member of important Committees and other decision/policy making bodies at national level (excluding official duty/assignment at institutional level); and Conference prize/medal/award such as best paper or poster or exhibition.</p>	<p><b>5</b></p>		
<p><b>F. Teaching, Research, Extension and Monitoring &amp; Coordination (Subject to a maximum of (100))</b></p>			
<p><b>Teaching (100)</b></p>			
<p>No. of UG courses taught as Assistant Professor (Two marks for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).</p>	<p><b>40</b></p>		
<p>No. of PG courses taught as Assistant Professor (One mark for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).</p>	<p><b>40</b></p>		
<p>Guiding M.Sc. / Ph.D. students (One mark for M.Sc. and Two marks for Ph.D. as Major Advisor and one mark for Ph.D. as Co-Major Advisor and ½ &amp; ¼ marks as Member of advisory committee of Ph.D.&amp; M. Sc students respectively and ¼ mark as Major Advisor of DST / other projects got sanctioned for funding support.</p>	<p><b>20</b></p>		
<p><b>Research (100)</b></p>			
<p>No. of experiments conducted as Assistant Professor (Two marks for each experiment/season as sole researcher and one mark for each experiment/season shared with other researcher).</p>	<p><b>60</b></p>		
<p>Projects got sanctioned, handled and completed as Assistant Professor (Competitive Mode): One mark for each no. of project years completed/ handled as Principal Investigator and ½ mark each as Co-Principal Investigator.</p>	<p><b>10</b></p>		
<p>Contract/Consultancy obtained &amp; handled as Assistant Professor: One mark each for Rs. 50,000/- or more of contract/ consultancy/product testing/project handled as Principal Investigator and ½ mark each as Co-Principal Investigator.</p>	<p><b>5</b></p>		
<p>Varieties/Technologies developed and included in Package of Practices : Ten marks for each variety developed&amp; released at national level and five marks for each variety developed&amp; released at state level and four marks for each technology as major contributor and two, one and two marks each respectively as Associate contributor.</p>	<p><b>25</b></p>		
<p><b>Extension : contribution as Assistant Professor (100)</b></p>			
<p>No. of On-campus trainings/kisan melas/exhibition organized ( 0.8 mark as major contributor and 0.4 mark as Associate contributor)/Off-campus trainings/field days/ campaign organised (0.4 and 0.2 mark respectively).</p>	<p><b>55</b></p>		

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TV-Radio talks delivered as Assistant Professor: One mark for each TV talk and 0.5 mark for each radio talk.	10		
No. of lectures delivered in trainings/field days/ melas etc organized by other agencies : (0.1 mark for each lecture).	10		
Popularization of Technologies: Success story/ Impact study/On-farm testing made/Demonstration unit/Orchard established ( 0.8 mark each as major contributor and 0.4 as associate contributor) and FLD,s and other demonstrations conducted( 0.4 and 0.2 mark respectively).	25		
<b>Monitoring of Teaching, Research and Extension Co-ordination (100)</b>			
Full time assistance as Assistant Professor in teaching, research, extension management, Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Uni. Level DDO, Land Scope, OSD etc : Five marks for each year.	50		
Full time assistance in preparation of annual reports/proceedings/ self study report/ other major documents at university/ directorates/college/ZRS level (Four marks each as Major Contributor and two marks each as Associate) and news letter/ research highlights / seasonal research reports of the zone( Two and one marks respectively) as Assistant Professor.	50		
<b>Total (F) Maximum of 100</b>	<b>100</b>		
<b>G. Other part time assigned duties</b> at University Units & other activities such as ADSW, Hostel Warden(s), Games/ NCC/NSS In-charge, OSD, DDO, HOD, Farm/store/placement cell/Technical Cell/ Esstt./Student section/Security In-charges /Asstt. Supdt examination/Jet & Pre PG counselling/ Programme Coordinator/Officer in-charge, Information centre etc. (Two marks for each year of assigned duty.	15		
<b>H. Summer/Winter Schools/Refresher Courses/Other trainings organized</b>			
<b>Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized</b> as Assistant Professor: Five marks for each event organised as Course Director and two marks each as Co-ordinator.	10		
<b>I. Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar symposia attended.</b>			
Two marks for each training of one week or more duration and one mark for each seminar symposia etc attended.	10		
<b>J. Publications in NAAS rated Journals as Assistant Professor</b>			
Research papers published in NAAS rated journals (Two marks for each paper to leading author & One mark to co-author).	20		
<b>K Other Publications as Assistant Professor</b>			
One mark for each book chapter/training /laboratory/practical manual/ proceeding paper/popular article in a leading farm journal/bulletin/short communication/other research paper published as a leading author and ½ mark as co-author-	10		

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Maximum of 10 marks.			
<b>L. Book Publications as Assistant Professor</b>			
Four marks for each book as sole author and two marks each book as Co- author/ two marks for each book edited and published by a National Level publisher with ISBN/ISSN numbers or University/State or Central Govt publication.	5		
<b>M. Total (A to L)</b>	300		
<b>N. The cumulative total (M) is multiplied by 4/15 for rounding off to 80.</b>	80		
<b>O. Interview</b>	20		
<b>Total</b>	100		

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